



## Owner Operator Pay Package



### Rates:            Single            Team

Canadian Miles	\$1.25	\$1.35
USA Miles	\$1.28	\$1.38
BC Miles	\$1.28	\$1.38

**Empty and Loaded Miles paid at the same rate**

Fuel Surcharge:	Sliding Scale
All Picks:	\$50.00
All Drops	\$50.00
Meat Inspection:	\$50.00
Border Crossing:	\$25.00
Wait Time:	\$20.00/hr (per driver)
Layover first 24 Hrs:	\$125.00 - pending approval (\$150.00 paid after 12 hrs- for a team)
Layover after 24 hrs	\$200.00 (\$100.00 paid every subsequent 12 hrs)

Q

**Driver Referral Bonus:**            \$1,500.00

**\$2,500 Sign on Bonus**

**Turk Enterprises Ltd**  
64 Aviation Blvd  
St. Andrews, MB  
R1A 3N5

Phone: 204-697-1678  
Toll-Free: 1-800-667-8875  
Fax: 204-697-1712

[www.turkenterprises.com](http://www.turkenterprises.com)

### Qualifications:

- 2 years OTR Canada/US or 150,000 verifiable miles
- Reefer experience an asset
- Respectable Commercial Drivers Abstract (5 years)
- Criminal Record check (recent no older than 6 months)

### Benefits:

- Olympia Health: In effect 3 months after start date
- Blue Cross Travel Insurance: Immediate Coverage
- Satellite: \$70/month includes performance monitoring & Hours of Service
- Initial Inspection; No charge  
Annual Inspection: No charge
- Permits: No charge
- Decals: No charge
- Passenger and Pet Policy
- Open Door Policy

### Costs:

- Insurance: Depends on Year/Make/Model
- Plates: Depends on value of Equipment
- Fuel: at cost
- Deductible: \$5,000
- Holdback: \$1,000