

# Owner Operator Pay Package



Rates:	Single	Tean
Canadian Miles	\$1.35	<b>\$1.40</b>
USA Miles	\$1.45	\$1.50
BC Miles	\$1.38	\$1.43

# Empty and Loaded Miles paid at the same rate

Fuel Surcharge: Sliding Scale
All Picks: \$50.00
All Drops \$50.00
Meat Inspection: \$50.00
Border Crossing: \$25.00

Wait Time: \$20.00/hr (per driver)
Layover first 24 Hrs: \$125.00 - pending approval

\$100 paid every subsequent 12 hours

TEAM

\$150.00 paid every 12 hours

**Driver Referral Bonus:** \$1,500.00

\$2,500 Sign on Bonus

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## Qualifications:

- 2 years OTR Canada/US or 150,000 verifiable miles
- Reefer experience an asset
- Respectable Commercial Drivers Abstract (5 years)
- Criminal Record check (recent no older than 6 months)

### Benefits:

- Olympia Health: In effect 3 months after start date
- Blue Cross Travel Insurance: Immediate Coverage
- Satellite: \$70/month includes performance monitoring & Hours of Service
- Initial Inspection; No charge Annual Inspection: No charge
- Permits: No chargeDecals: No charge
- Passenger and Pet Policy
- Open Door Policy

### Costs:

- Insurance: Depends on Year/Make/Model
- Plates: Depends on value of Equipment
- Fuel: at cost

Deductible: \$5,000Holdback: \$1,000