

Owner Operator Pay Package



| Rates: | Single | Team |
|---------------------|--------|------------------|
| All Miles Canada | \$1.45 | \$1.50 \$1.45 |

Empty and Loaded Miles paid at the same rate

Fuel Surcharge: Sliding Scale
All Picks: \$50.00
All Drops \$50.00
Meat Inspection: \$50.00
Border Crossing: \$25.00

Wait Time: 25.00 (per driver)
Layover first 24 Hrs: \$125.00 - pending approval

(\$150.00 paid after 12 hrs- for a team) Layover after 24 hrs \$200.00 (\$100.00 paid every subsequent 12 hrs)

Driver Referral Bonus: \$2,500.00

Turk Enterprises Ltd 64 Aviation Blvd St. Andrews, MB R1A 3N5

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Qualifications:

- 2 years OTR Canada/US or 150,000 verifiable miles
- Reefer experience an asset
- Respectable Commercial Drivers Abstract (5 years)
- Criminal Record check (recent no older than 6 months)

Benefits:

- Manulife Health Insurance: Immediate
- Manualife Travel Insurance: Immediate Coverage
- Satellite: \$70/month includes performance monitoring & Hours of Service
- Initial Inspection; No charge Annual Inspection: No charge
- Permits: No chargeDecals: No charge
- Passenger and Pet Policy
- Open Door Policy

Costs:

- Insurance: Depends on Year/ Make/Model
- Plates: Depends on value of Equipment
- Fuel: at cost
- Deductible: \$5,000, \$10,000
- Holdback: \$1,000